

GONZAGA COLLEGE OF ARTS AND SCIENCE FOR WOMEN



Equal Opportunity Cell



EQUAL OPPORTUNITY CELL

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The University Grants Commission's "Scheme of Equal Opportunity Centre for Colleges" aims to promote social inclusion and equity in higher education institutions. The initiative focuses on supporting disadvantaged groups, including SCs, STs, women, OBC (non-creamy layer), minorities, and physically challenged individuals. The scheme provides financial assistance to colleges for organizing meetings, short-term courses, and appointing an advisor to oversee welfare programs. The Advisory Committee, led by the Principal, ensures the effective implementation of these initiatives and addresses grievances. This program strives to enhance diversity, eliminate discrimination, and create a supportive academic environment for all students.

The aims and objectives are to:

- Implement policies and programs for disadvantaged groups.
- Provide guidance and counseling on academic, financial, social, and other matters.
- Enhance campus diversity.

The functions of the Equal Opportunity Centre in colleges are:

1. Ensure equity and equal opportunity for all in the college.
2. Enhance diversity among students, teaching, and non-teaching staff, and eliminate discrimination.
3. Create a socially friendly atmosphere for academic interaction and healthy relationships among students from various backgrounds.
4. Sensitize the academic community about social exclusion issues and the aspirations of marginalized communities.
5. Help disadvantaged students address discrimination-related problems.

6. Address grievances of weaker sections and suggest solutions.
7. Disseminate information about welfare schemes and government notifications for socially weaker sections.
8. Simplify admission and registration procedures for disadvantaged students.
9. Coordinate with government and other agencies to mobilize resources for disadvantaged students.
10. Organize periodic meetings to monitor the progress of different schemes.
11. Ensure SC/ST participation in admissions and recruitments and improve their performance.
12. Sensitize the college about the problems of SC/ST and other disadvantaged groups.

Members of the Equal Opportunity Cell

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