

SAY **NO** TO
RAGGING



Anti-Ragging Cell

An **Anti-Ragging Cell Policy** is an institutional framework designed to prevent ragging and promote a safe, respectful, and inclusive environment for students. Here's an outline of a typical policy:

1. Objective

The Anti-Ragging Cell aims to eliminate ragging in all forms within the institution, ensuring a safe and conducive environment for academic and personal growth.

2. Definition of Ragging

Ragging includes, but is not limited to:

- Acts of physical or psychological abuse targeted at new or junior students.
 - Verbal or written harassment.
 - Forcing someone to perform acts causing discomfort or humiliation.
 - Any activity disrupting the mental peace and dignity of an individual.
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3. Scope

This policy applies to:

- All students, faculty, and staff within the institution.
 - Acts occurring on-campus, off-campus, or online.
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4. Anti-Ragging Cell Composition

The Anti-Ragging Cell comprises:

- Chairperson: Head of the Institution.
 - Faculty members from various departments.
 - Student representatives (senior and junior).
 - Counselor or psychologist (if available).
 - Legal advisor (if applicable).
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5. Responsibilities

The Anti-Ragging Cell will:

- Organize awareness programs and workshops.
 - Handle complaints regarding ragging incidents.
 - Conduct regular monitoring of sensitive areas within the institution.
 - Ensure strict enforcement of anti-ragging laws and regulations.
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6. Complaint Mechanism

- **Anonymous Complaints:** Students can report ragging incidents anonymously through a designated email, phone number, or drop box.
 - **Formal Complaints:** A written or verbal report can be submitted to the Anti-Ragging Cell or the designated nodal officer.
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7. Inquiry and Action

Upon receiving a complaint:

1. An immediate inquiry will be initiated.
 2. The accused will be provided an opportunity to respond.
 3. If found guilty, disciplinary action will follow, which may include:
 - Verbal or written warnings.
 - Suspension or expulsion.
 - FIR (First Information Report) in severe cases.
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8. Disciplinary Actions

Penalties for those involved in ragging may include:

- Academic suspension or rustication.
 - Monetary fines.
 - Legal proceedings under the provisions of anti-ragging laws.
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9. Awareness and Training

- Posters, banners, and notices about anti-ragging policies across the campus.
 - Workshops, seminars, and training sessions for students, staff, and faculty.
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10. Legal Framework

The policy aligns with the guidelines established by:

- UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009.
 - Indian Penal Code (IPC) Sections 294, 323, 506, etc., for ragging-related offenses.
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11. Zero-Tolerance Policy

The institution upholds a zero-tolerance approach toward ragging. Strict measures will be enforced without exceptions to protect the dignity and rights of all students.

12. Conclusion

The Anti-Ragging Cell is committed to fostering a culture of mutual respect, trust, and harmony, ensuring the holistic development of every student.

Members of the Anti- Ragging Cell

Convener:

Rev. Dr.E Glitta Sumangali

Members:

Rev. Dr. A John Dayana

Ms. P Meena

Ms. N Bharathi

Ms. J Dianamary

Ms. A Geetha

Ms. P Shanmugapriya

Ms. J Sumathi

Ms. V Karthika

Ms. J Sakthidevi

Ms. J Megala

Ms. K Devi

Rev. Dr. A Anthuvan Reclin

Rev. Sr. G Jasmine

Rev. Sr. M Santhana Mari

Ms. S Esakiyamma

Student Members:

Ms. C Shofiya

Ms. S A Thaiyaba Almas

Legal Advisor

Rev. Sr. C Arockia Selvi